Re: Lee Crumbaugh Date: February, 2011

Contact: Bill Rowland (630.696.2251)

One can see objects and movement in peripheral vision that often are not noticed in one's central part of vision.

I neither work for nor with Lee Crumbaugh. Never have. But I've watched him. And, out of the corner of my eye, I think I have a pretty good idea of who he is and what he can do.

Lee is a guy with laser-like vision. He has the ability to see through the clouds to the heart of the matter and the crux of the problem. Lee looks at life, and I would guess work, not as a series of hurdles that need to be overcome, but more as a series of hurdles that beckon. He loves a challenge.

He runs. He bikes. He swims. And he races. And after the shower he often writes his "race reports" to share his experiences with those without the heart, stamina or inclination to beat one's self to near death. After one particularly painful Chicago Marathon (2008) he wrote this in his report:

More good news is that running Chicago was indeed exciting and fun (ignoring the pain, which was not THAT bad). I live near a beautiful city and the marathon is a wonderful way to see it. Furthermore, the race volunteers and fans are spectacular. And the runners were from all over the globe, interesting to talk to and run with.

Talk about a positive mental attitude! He could have focused on the heat. He could have focused on the runners who jostled him at the start. He could have talked about the some of the rude runners he had to sidestep. But no. Instead, "running Chicago was indeed exciting and fun...."

Is this the kind of person one wants on his or her team?

I cannot speak to Lee's schooling and past employment experience. But I would guess he manages people in a manner similar to the way he manages the changing circumstances in his life. Another recent race report, this one from a Steelhead Triathlon:

But then in mile nine a quad cramped suddenly on a hill and thereafter I had to walk the hills. My race changed with the seeming flip of a switch, at the point I could have predicted due to my undertraining. I could still run the flats and downhills but I was not going to make my race goal of sub 6 hours. I needed a 2:10 half marathon or less, normally a piece of cake for me, but this day that time was out of reach. I continued to run, walked the small and big hills, and enjoyed myself and the day immensely, but had to settle for a performance not up to what I had achieved in my previous five Steelheads. I am a firm believer that you give it your all and be happy with the result. This was a day that tested my belief. I remained content with the result knowing I did what I could.

Again, is this the kind of person one wants on his or her team?

I think yes.